



Calhoun County Consolidated Dispatch Authority

Serving Our Community One Call at a Time

TO: Municipalities, Service Users, and Public Safety Entities

**FROM: Jeff Troyer, Executive Director
Calhoun County Consolidated Dispatch Authority**

DATE: November 18, 2016

SUBJECT: Fiscal Year 2016 Budget Proposal

INTRODUCTION

I hereby present to you for consideration, my recommendation for Calhoun County Consolidated Dispatch Authority's (CCFDA) Fiscal Year 2016 Budget. This proposal was prepared in accordance with Generally Accepted Accounting Principles and in compliance with the Uniform Budget and Accounting Act, as well as CCCDA's Fiscal Policies. The following Public Hearing Notice will be posted on CCCDA's website (www.calhouncounty911.org) and published in the Battle Creek Shopper and the Ad-visor & Chronicle:

NOTICE OF PUBLIC HEARING - 2016 BUDGET

The Calhoun County Consolidated Dispatch Authority's Governing Board of Directors will hold a public hearing on Tuesday, December 8th at 3:10 p.m. The purpose of the hearing will be for public to comment on the proposed budget for fiscal year ending December 31st, 2016. The 2016 proposed budget includes \$3,407,830 in revenues and expenditures totaling \$3,407,452.

The hearing will be held in the Law Library Conference Room on the third floor at the Calhoun County Administrative Building, 315 W. Green St., Marshall, Michigan. A copy of the proposed budget may be obtained and examined on our website at www.calhouncounty911.org or from the Calhoun County Consolidated Dispatch Authority Administrative Office (315 W. Green St., Room #1-800, Marshall, Michigan) between the hours of 9:00 a.m. and 3:00 p.m.; Monday through Friday.

315 West Green Street * Marshall, MI 49068 *** (269) 781-0911**



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The recommended 2016 Budget includes estimated revenues of \$3,407,830 and expenditures totaling \$3,407,452; resulting in a \$378 surplus. This budget is separated into THREE (3) Business Units:

- **2911 – General Dispatch Operations**
All revenue and expenditures related to normative 911 and public safety dispatch services.
- **2912 – CCCDA Training**
Dedicated training fund revenue received from the State of Michigan and all expenditures related to State 9-1-1 Committee approved training.
- **2913 – Special Projects**
Revenues and Expenditures related to special projects CCCDA is working on. Special projects are typically those that CCCDA is collaborating on with other governmental units. In some cases, this may include revenues and expenditures from other units of government.

CALL FOR SERVICE FORMULA – BUDGETARY RESTRICTIONS

In January 2013, CCCDA adopted the Call for Service (CFS) Formula Implementation Guidelines which depicts how revenue is generated from the CFS formula. As a matter of transparency for the formula, section III (CCCDA Annual Budget) of the guidelines addresses a strict annual budgetary process to encourage service user participation and budgetary restrictions for fiscal years 2014, 2015, and 2016.

In accordance with the CFS Formula Implementation Guidelines, CCCDA has an expenditure cap for 2016 which is computed utilizing the 2015 operational budgetary expenditures (business units 2911 and 2912) plus the lesser of the following two options: a flat 2% increase or the State Tax Commission's Inflation Rate Multiplier (IRM) for 2016. For 2016, the State Tax Commission's IRM is 1.003% and therefore, CCCDA's expenditure cap is equal to \$3,683,899. The 2016 expenditures proposed herein are less than this expenditure cap by \$276,447.

Page 3 of this proposal is a comparison of a flat two percent (2%) increase versus the State's IRM. This document illustrates the 2016 expenditure cap identified in the CFS Formula Implementation Guidelines. Pages 4 and 5 are the Department of Treasury Bulletin 13 of 2015 from the State Tax Commission detailing the calculation of the 2016 IRM.

Calhoun County Consolidated Dispatch Authority 2016 Proposed Budget

Call for Service Formula Funding Guidelines - Section III: CCCDA Annual Budget

CCCDA's Governing Board of Directors is committed to providing effective and efficient 9-1-1 and public safety dispatch service to all Service Users in Calhoun County. Since assuming dispatch functions, CCCDA's operational costs have been significantly less in comparison to costs incurred by Service Users prior to consolidation. As a matter of transparency for the implementation of the Call for Service formula, the CCCDA Governing Board of Directors implemented the following budgetary guidelines:

For fiscal years 2014, 2015, and 2016, the CCCDA operational budget shall not increase greater than the lesser of the following two options :

- i. The previous year's operational budget plus two percent (2%)
- or,
- ii. The previous year's operational budget plus the Inflation Rate Multiplier determined by the State of Michigan's Department of Treasury.

In the event the Inflation Rate Multiplier identified above is negative (deflation), CCCDA's operational budget will remain constant.

CFS Formula Guidelines - Budgetary CAP Analysis:

2015 Amended Budget - Total Expenditures:	\$3,700,012	(as of 11/01/2015)
MINUS 2913-Special Project (SMPA) Expenditures :	(27,132)	
2015 Operational Budget:	\$3,672,880	
OPTION (i):	2015 Operational Budget	\$3,672,880
	plus TWO (2) percent	1.02
		\$3,746,338
OPTION (ii):	2015 Operational Budget	\$3,672,880
	MI Inflation Rate Multiplier	1.003
		\$3,683,899

2016 Budget cannot exceed: \$3,683,899



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

RICK SNYDER
GOVERNOR

NICK A. KHOURI
STATE TREASURER

BULLETIN 13 of 2015
Inflation Rate Multiplier
October 12, 2015

TO: Assessors and Equalization Directors

FROM: State Tax Commission

RE: Inflation Rate Multiplier for use in the 2016 capped value formula and the "Headlee" Millage Reduction Fraction (MRF) formula

Note: The Calculation of the Inflation Rate Multiplier is set in statute. MCL 211.34d states:

(l) "Inflation rate" means the ratio of the general price level for the state fiscal year ending in the calendar year immediately preceding the current year divided by the general price level for the state fiscal year ending in the calendar year before the year immediately preceding the current year.

(f) "General price level" means the annual average of the 12 monthly values for the United States consumer price index for all urban consumers as defined and officially reported by the United States department of labor, bureau of labor statistics.

Based on this statutory requirement, the calculation for 2016 is as follows:

1. The 12 monthly values for October 2013 through September 2014 are averaged.
2. The 12 monthly values for October 2014 through September 2015 are averaged.
3. The ratio is calculated by dividing the average of column 2 by the average of column 1.

The specific numbers from the US Department of Labor, Bureau of Labor Statistics are as follows:

Oct-13	233.546	Oct-14	237.433
Nov-13	233.069	Nov-14	236.151
Dec-13	233.049	Dec-14	234.812
Jan-14	233.916	Jan-15	233.707
Feb-14	234.781	Feb-15	234.722
Mar-14	236.293	Mar-15	236.119
Apr-14	237.072	Apr-15	236.599
May-14	237.900	May-15	237.805
Jun-14	238.343	Jun-15	238.638
Jul-14	238.250	Jul-15	238.654
Aug-14	237.852	Aug-15	238.316
Sep-14	238.031	Sep-15	237.945
Average	236.009		236.742
		Ratio	1.003
		% Change	0.3%

Local units cannot develop or adopt or use an inflation rate multiplier other than 1.003 in 2016. It is not acceptable for Local Units to indicate to taxpayers that you do not know how the multiplier is developed.

➤ **Inflation Rate Multiplier Used in the 2016 Capped Value Formula**

The inflation rate, expressed as a multiplier, to be used in the 2016 Capped Value Formula is 1.003.

The 2016 Capped Value Formula is as follows:

$$\mathbf{2016\ CAPPED\ VALUE = (2015\ Taxable\ Value - LOSSES) \times 1.003 + ADDITIONS}$$

The formula above does not include 1.05 because the inflation rate multiplier of 1.003 is lower than 1.05.

➤ **Inflation Rate Multiplier Used in 2016 “Headlee” Calculations**

The inflation rate multiplier of 1.003 shall ALSO be used in the calculation of the 2016 “Headlee” Millage Reduction Fraction required by Michigan Compiled Law (MCL) 211.34d. The formula for calculating the 2016 “Headlee” Millage Reduction Fraction (MRF) is as follows:

$$\mathbf{2016\ MRF = \frac{(2015\ Taxable\ Value - LOSSES) \times 1.003}{2016\ Taxable\ Value - ADDITIONS}}$$

- The following is a listing of the inflation rate multipliers used in the Capped Value and "Headlee" calculations since the start of Proposal A:

1995	1.026
1996	1.028
1997	1.028
1998	1.027
1999	1.016
2000	1.019
2001	1.032
2002	1.032
2003	1.015
2004	1.023
2005	1.023
2006	1.033
2007	1.037
2008	1.023
2009	1.044
2010	0.997
2011	1.017
2012	1.027
2013	1.024
2014	1.016
2015	1.016
2016	1.003



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REVENUES

An itemized list of revenue sources is listed on the following page. I anticipate all 911 surcharge revenues (local and State) will remain stable for 2016. This includes the dedicated training funds to assist PSAPs in meeting the State's minimum training standards for Emergency (9-1-1) Telecommunicators.

For the last two years (2014 and 2015), CCCDA has been able to hold the Call for Service Formula "Revenue to be Generated" constant at \$2,469,000. I am pleased to recommend that CCCDA is REDUCING the *Call for Service Formula* revenue to be generated in 2016 to \$2,250,000. This reduction will result in a direct savings to municipalities totaling \$219,000.

Overall, CCCDA's anticipated revenues for 2016 are \$250,206 less than 2015; a 6.84% decrease.

2016 Revenue Sources

Agency/Entity Received From:	Explanation/Description of Revenue:	Busn. Unit	2013 Actual	2014 Actual	2015 Budget	2016
607.015 - Department Fees FOIA						
Various Individuals/Entites	Fees associated to the fulfillment of Freedom of Information Act requests.	2911	\$676	\$939	\$700	\$350
615.010 - Surcharges State						
State of Michigan	Department of Treasury distributes State Surcharge revenues quarterly. These revenues are generated based on a .19 cent State Surcharge and distributed to counties based on 60% per capita and 40% equally.	2911	\$307,281	\$308,348	\$304,000	\$304,000
State of Michigan	State 9-1-1 Committee Training Funds - these funds can only be utilized for approved training courses and are distributed twice each year.	2912	\$38,056	\$32,484	\$36,000	\$35,000
615.020 - Surcharges 911						
Various Service Suppliers	These revenues are generated from the Calhoun County Local 9-1-1 Surcharge of .60 cents. Service suppliers collect and remit this revenue to the County Treasurer.	2911	\$810,149	\$800,303	\$816,000	\$500,000
		2913	\$0	\$0	\$0	\$300,000
615.030 - Surcharges Local Service						
Calhoun County Service Users - All Municipalities	Call for Service (CFS) formula "Revenue to be Generated"	2911	\$2,412,374	\$2,469,000	\$2,458,098	\$2,250,000
		2913	\$0	\$0	\$10,902	\$0
Marshall Area Fire Fighters Ambulance Authority	Contractual Agreement with MAFFAA for receiving and dispatching normative hospital transfer calls for service.	2911	\$0	\$12,500	\$12,500	\$12,500
Calhoun County Intermediate School District	Tower Space Lease Agreement with CISD for use of the 18 1/2 Mile Road tower. Administrative and utility cost recovery only.	2911	\$0	\$0	\$0	\$1,200
Calhoun County Road Department	Radio communciations infrastructure cost share agreement (Utilities at Sonoma and Albion tower sites, maintenance and support on three 4.9 MHz microwave paths, shelter, HVAC, and generator).	2911	\$0	\$0	\$0	\$2,980
Dept. of Veteran Affairs PD	The VA utilizes four (4) MCT licenses to connect to LEIN and process general queries. The VA Police Department pays for the annual maintenance and support on said licenses.	2911	\$700	\$900	\$900	\$900
664.000 - Interest and Dividends Revenue						
Chemical Bank	Interest and Dividends Revenue	2911	\$0	\$1,300	\$1,000	\$900
671.00 - Miscellaneous Revenue						
Multiple	Miscellaneous Revenues: FireKeepers Local Revenue Sharing Board Disbursements, etc.	2911	\$17,884	\$14,555	\$0	\$0
676.00 - Reimbursements Miscellaneous						
SMPA Members	Cost-shares for Southern Michigan PSAP Alliance Members	2913	\$0	\$0	\$17,936	\$0
REVENUE TOTAL:			\$3,587,120	\$3,640,329	\$3,658,036	\$3,407,830



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INSURANCES

CCCDA will continue to offer the same self-funded Health, Vision, and Dental plans to full-time employees. In addition, full-time employees electing the health insurance can participate in the CareHere Health and Wellness Center. This clinic provides an opportunity for employees to pick up prescriptions, see doctors for colds or chronic conditions, and generally improve their overall health.

Health

This proposal complies with Public Act 152 of 2011 by electing the “Hard Cap” option. Page 10 is the cost limitations for Public Employer Contributions to Medical Benefit Plans for calendar year 2016. The employer paid hard cap limitations increased 2.5% from the 2015 amounts.

Page 11 provides the annual and monthly premiums for the three Health Plans and also provides the “per pay” cost share for the employees. The proposed premiums herein slightly differ from our third party administrator’s - AON – 2016 illustrative rates. This is due to our current year-to-date Health Plan Loss Ratio (actual cost versus illustrated rates) being 125%. More specifically, our loss ratio for the CB1 plan was 246% last year and is currently at 320% this year. These loss ratios translate into shortfalls in our Health Benefit Fund.

In 2013, CCCDA’s Health Benefit Fund had total expenditures of \$364,000 and \$381,000 in 2014. In just ten and a half months this year, CCCDA has already surpassed \$400,000 in expenditures from the same fund. If group performance continues on this track for the remainder of the year, CCCDA will spend approximately \$460,000 thus creating a shortfall in the benefit fund of approximately \$70,000. This equates to an 18% increase in actual costs over last year. Therefore, an adjustment has been made to the illustrative rates in an attempt to help offset a significant increase once 2015 is incorporated into our claims experience.

Since the CB3 and FB3 plans are performing very well and they are also identified in CCCDA’s policies and the Emergency Telecommunicators’ Collective Bargaining Agreement as base plans, I am recommending we keep the employee cost share similar or constant for 2016. The annual premiums for these two plans will see a 2.5% increase over 2015’s premiums which is almost entirely offset by the “Hard Cap” amount increase. Employees will actually see a slight decrease in per pay cost for FB3 and the CB3 plan will remain fairly constant. On the other hand, the CB1 plan which has had significant loss ratios over the past few years will see an overall 9% increase for 2016.

Dental

CCCDA will continue to offer full-time employees the core (base) Dental plan as well as a buy-up option. CCCDA will pay for the CORE option and if the employee elects the buy-up option, he/she is responsible for the cost of the buy-up. Page 12 summarizes the renewal rates for the



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base and buy-up plans which reflect a decrease of 2.2% on the Core option and a 3.5% reduction on the buy-up.

Vision

CCFDA will continue to offer full-time employees vision insurance at no cost. Last year, we were fortunate to see our illustrative rate reduction of 17.25%. For 2016, the vision rates increased 17.29%; basically offsetting the cost savings experienced in 2015. Page 13 summarizes the renewal rates for CCCDA's vision plan.



STATE OF MICHIGAN
DEPARTMENT OF TREASURY
LANSING

RICK SNYDER
GOVERNOR

NICK A. KHOURI
STATE TREASURER

September 16, 2015

**PUBLIC EMPLOYER CONTRIBUTIONS TO MEDICAL BENEFIT PLANS
ANNUAL COST LIMITATIONS – CALENDAR YEAR 2016**

For a medical benefit plan coverage year beginning on or after January 1, 2012, MCL 15.563, as amended by 2013 Public Act 270, sets a limit on the amount that a public employer may contribute to a medical benefit plan.

For medical benefit plan coverage years beginning on or after January 1, 2013, MCL 15.563 provides that the dollar amounts that are multiplied by the number of employees with each coverage type be adjusted annually. Specifically, the dollar amounts shall be adjusted, by October 1 of each year, by the change in the medical care component of the United States consumer price index for the most recent 12-month period for which data are available. For calendar year 2015, the limit on the amount that a public employer may contribute to a medical benefit plan was set to the sum of the following:

- \$5,992.30 times the number of employees and elected public officials with single-person coverage
- \$12,531.75 times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- \$16,342.66 times the number of employees and elected public officials with family coverage.

The limits for 2016 equal the 2015 limits increased by **2.5 percent**. The 2.5 percent is the percentage change in the medical care component from the period September 2013-August 2014 to the period September 2014-August 2015.

Thus, for medical benefit plan coverage years beginning on or after January 1, 2016, the limit on the amount that a public employer may contribute to a medical benefit plan equals the sum of the following:

- **\$6,142.11** times the number of employees and elected public officials with single-person coverage
- **\$12,845.04** times the number of employees and elected public officials with individual-and-spouse coverage or individual-plus-1-nonspouse-dependent coverage
- **\$16,751.23** times the number of employees and elected public officials with family coverage.

Nick A. Khouri
State Treasurer

September 16, 2015

CALHOUN COUNTY CONSOLIDATED DISPATCH AUTHORITY

2016 Health Insurance Rates for ALL Staff

SCENARIO: Hard Cap Allowance utilized as the base throughout all plans. Employee responsible for all costs above the PA 152 Hard Cap Allowance.

ANNUAL PREMIUMS			% Change	2015 Rates				2016 Projected Enrollment	2016 Rates				
2015	2016	Plan Monthly Cost		CCFDA Monthly Cost	Employee Contribution		Plan Monthly Cost		CCFDA Monthly Cost (Hard Cap)	Employee Contribution			
					Per Month	Per Pay			Per Month	Per Pay			
CB1				Hard Cap Implemented					Hard Cap Implemented				
Single	\$7,904.52	\$8,615.93	9.00%	\$658.71	\$499.36	\$159.35	\$73.55	Single	3	\$717.99	\$511.84	\$206.15	\$95.15
Dual	\$15,808.92	\$17,231.72		\$1,317.41	\$1,044.31	\$273.10	\$126.05	Dual	0	\$1,435.98	\$1,070.42	\$365.56	\$168.72
Family	\$21,579.24	\$23,521.37		\$1,798.27	\$1,361.89	\$436.38	\$201.41	Family	0	\$1,960.11	\$1,395.94	\$564.18	\$260.39
CB3 (Standard Plan)				Hard Cap Implemented					Hard Cap Implemented				
Single	\$7,307.76	\$7,490.45	2.50%	\$608.98	\$499.36	\$109.62	\$50.59	Single	1	\$624.20	\$511.84	\$112.36	\$51.86
Dual	\$14,615.40	\$14,980.79		\$1,217.95	\$1,044.31	\$173.64	\$80.14	Dual	1	\$1,248.40	\$1,070.42	\$177.98	\$82.14
Family	\$19,950.12	\$20,448.87		\$1,662.51	\$1,361.89	\$300.62	\$138.75	Family	2	\$1,704.07	\$1,395.94	\$308.14	\$142.22
FB3 (High Deductible with HSA)				Hard Cap Implemented					Hard Cap Implemented				
Single	\$5,490.12	\$5,627.37	2.50%	\$582.51	\$499.36	\$83.15	\$38.38	Single	2	\$593.95	\$511.84	\$82.11	\$37.89
	\$1,500.00	\$1,500.00											
Dual	\$10,980.36	\$11,254.87		\$1,165.03	\$1,044.31	\$120.72	\$55.72	Dual	4	\$1,187.91	\$1,070.42	\$117.49	\$54.22
	\$3,000.00	\$3,000.00											
Family	\$14,988.24	\$15,362.95		\$1,499.02	\$1,361.89	\$137.13	\$63.29	Family	12	\$1,530.25	\$1,395.94	\$134.31	\$61.99
	\$3,000.00	\$3,000.00											

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2015 Rates	
CCFDA	EMPLOYEE
Total Monthly Cost:	\$27,284.15
Total Yearly Cost:	\$327,409.79

2016 Rates	
CCFDA	EMPLOYEE
Total Monthly Cost:	\$27,966.26
Total Yearly Cost:	\$335,595.08

P.A. 152: YES	
Hard Cap Allowance	CCFDA Allowed Cost
\$5,992.30	\$327,409.79
\$12,531.75	
\$16,342.66	

P.A. 152: YES	
Hard Cap Allowance	CCFDA Allowed Cost
\$6,142.11	\$335,595.08
\$12,845.04	
\$16,751.23	

2016 Renewal Report

CCDA Dental Renewal

Self Funded

Delta Dental						
Benefits	Self Funded / ASO Core			Self Funded / ASO Buy-Up		
Class I (Preventative Care)	100%			100%		
Class II (Basic Restorative)	50%			80%		
Class III (Major Restorative)	50%			80%		
Class IV (Orthodontia - up to age 19)	50%			50%		
Annual Deductible	\$0			\$0		
Annual Maximum (Classes II & III)	\$1,000			\$1,000		
Lifetime Maximum (Class IV only)	\$1,000			\$1,000		
Plan Limits						
Fluoride Treatments	1x per year to age 19			1x per year to age 19		
Bitewing X-rays (all ages)	1x per year - under age 15 1x every 2 years - ages 15+			1x per year - under age 15 1x every 2 years - ages 15+		
Full Mouth X-rays (all ages)	1x every 7 years			1x every 7 years		
Financials						
Self Funded Rates	Core	Buy-up	Current	Renewal	Current	Renewal
Administrative Fee	24	13	\$5.46	\$5.46	\$5.46	\$5.46
Rate Guarantee	January 1, 2017			January 1, 2017		
Monthly Fixed Costs			\$131	\$131	\$71	\$71
Annual Fixed Costs			\$1,572	\$1,572	\$852	\$852
\$ Difference from Current			---	\$0	---	\$0
% Difference from Current			---	0.0%	---	0.0%
Illustrative Rates	Core	Buy-up	Current	Renewal	Current	Renewal
Employee Only	8	4	\$21.94	\$20.52	\$34.75	\$30.51
Employee + 1	9	1	\$41.26	\$40.92	\$64.45	\$60.26
Employee + 2 or more	7	8	\$79.99	\$78.64	\$112.41	\$110.26
Estimated Monthly Fixed Costs			\$1,107	\$1,083	\$1,103	\$1,064
Estimated Annual Fixed Costs			\$13,281	\$12,995	\$13,233	\$12,773
\$ Difference from Current			---	-\$286	---	-\$460
% Difference from Current			---	-2.2%	---	-3.5%

Notes:

- 1) This is intended to be an easy to read summary. Where differences between this and the contract occur, the contract will prevail.
- 2) Headcounts were provided by Delta Dental as of 8/19/15.

2016 Renewal Report

Vision Renewal

Self Funded

BCBSM		
VSP Network (Self Funded / ASO)		
Benefits	In-Network / Out-of-Network	
Exam Copay	\$5	\$5
\$ Coverage Limit	No Limit	\$35
Standard Frames and/or Standard Lenses Copay	A combined \$10	\$10
Standard Lenses - \$ Coverage Limit	No Limit	Up to predetermined amount based on lens type
Standard Frames - \$ Coverage Limit	\$130	\$45
Contact Lenses Copay - medically necessary w/ prior authorization	\$10	\$10
\$ Coverage Limit	No Limit	\$210
Contact Lenses Copay - elective	No Copay	
\$ Coverage Limit	\$130	\$105
Frequency		
Exam	12 Months	
Lenses	12 Months	
Frames	12 Months	
Contact Lenses	12 Months	
Illustrative Rates	Current	Renewal
Single	\$4.70	\$5.51
Double	\$11.28	\$13.23
Family	\$14.09	\$16.54
Admin Fee	Included in Medical	

Notes:

- 1) This is intended to be an easy to read summary. Where differences between this and the contract occur, the contract will prevail.
- 2) Federal and State taxes and fees are included in the above rates.



Calhoun County Consolidated Dispatch Authority

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PERSONNEL/POSITION BUDGET

The 2016 personnel proposal includes the same number of positions and statuses authorized in 2015. The following is a list of positions by classification:

- 26 - Full-time Emergency Telecommunicators
- 2 - Part-time Emergency Telecommunicators
- 4 - Full-time Dispatch Supervisors
- 1 - Full-time CAD Administrator
- 1 - Full-time Administrative Assistant
- 1 - Full-time Deputy Director
- 1 - Full-time Executive Director

As part of this proposal, I recommend the following wage scale adjustments (cost-of-living adjustments):

- ✓ Full-time Emergency Telecommunicators – 1.75% wage scale increase effective the first full payroll period beginning on or after January 1, 2016 (agreed to in the collective bargaining agreement).
- ✓ Part-time Emergency Telecommunicators – 1.75% wage scale increase effective January 1, 2016.
- ✓ Full-time Dispatch Supervisors – 1.5% wage scale increase effective January 1, 2016.
- ✓ Full-time CAD Administrator - 1.5% wage scale increase effective January 1, 2016.
- ✓ Full-time Administrative Assistant – 1.5% wage scale increase effective January 1, 2016.
- ✓ Full-time Deputy Director - 1.5% wage scale increase effective January 1, 2016.
- ✓ Full-time Executive Director – no change.

Pages 15 thru 21 is a detailed listing of CCCDA's position budgeting as it relates to each position's wages, taxes, and fringe benefits (only includes retirement costs associated to employees participating in a defined contribution plan).



Position Budget By GL Distribution Report

Budget Year: January 1 - December 31, 2016

Fund **261 - CCCDA**

Department **90 - Dispatch Authority**

Division **901 - Operations**

Business Unit **2911 - Dispatch Operations**

Category
TOTAL

702.020 Salaries Regular

\$1,640,124

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Wages		31,856.40
9010101	CAD Administrator	Wages		56,073.42
9010301	Deputy Director	Wages		73,301.98
9010025	Dispatcher	Wages		32,745.54
9010026	Dispatcher	Wages		35,070.45
9010017	Dispatcher	Wages		43,902.30
9010018	Dispatcher	Wages		33,248.67
9010019	Dispatcher	Wages		45,481.54
9010020	Dispatcher	Wages		43,732.25
9010021	Dispatcher	Wages		45,481.54
9010022	Dispatcher	Wages		45,481.54
9010023	Dispatcher	Wages		34,993.94
9010024	Dispatcher	Wages		32,362.99
9010001	Dispatcher	Wages		38,513.64
9010002	Dispatcher	Wages		31,809.44
9010003	Dispatcher	Wages		43,150.12
9010004	Dispatcher	Wages		32,473.70
9010005	Dispatcher	Wages		45,481.54
9010006	Dispatcher	Wages		45,481.54
9010007	Dispatcher	Wages		45,481.54
9010008	Dispatcher	Wages		45,481.54
9010009	Dispatcher	Wages		36,065.08
9010010	Dispatcher	Wages		45,481.54
9010011	Dispatcher	Wages		38,590.16
9010012	Dispatcher	Wages		45,481.54
9010013	Dispatcher	Wages		45,481.54
9010014	Dispatcher	Wages		43,150.12
9010015	Dispatcher	Wages		38,590.16
9010016	Dispatcher	Wages		32,578.78
9010028	Dispatcher - PT	Wages		15,830.62
9010031	Dispatcher - PT	Wages		15,830.62
9010401	Executive Director	Wages		86,999.90
9010204	Shift Supervisor	Wages		56,073.42
9010201	Shift Supervisor	Wages		56,073.42
9010202	Shift Supervisor	Wages		56,073.42
9010203	Shift Supervisor	Wages		56,073.42
Varies	Holiday Pay	Wages-Holiday	Dispatcher & Shift Supv	90,144.69

710.000 Payment in Lieu Insurance

\$26,130

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Wages		1,300.00
9010301	Deputy Director	Wages		5,200.00
9010021	Dispatcher	Wages		52.00
9010020	Dispatcher	Wages		2,600.00
9010019	Dispatcher	Wages		52.00
9010017	Dispatcher	Wages		1,300.00
9010016	Dispatcher	Wages		2,600.00

9010015	Dispatcher	Wages	2,600.00
9010009	Dispatcher	Wages	2,626.00
9010201	Shift Supervisor	Wages	2,600.00
9010204	Shift Supervisor	Wages	5,200.00

715.020 Allowance Auto

\$5,400

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010029	Executive Director	Wages	\$450 per month	5,400.00

715.030 Allowance Cell Phone

\$2,880

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010101	CAD Administrator	Wages	\$80 per month	960.00
9010030	Deputy Director	Wages	\$80 per month	960.00
9010029	Executive Director	Wages	\$80 per month	960.00

719.000 Worker's Comp Expense

\$7,377

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Workers Comp	Admin/clerical CCCDA	122.20
9010101	CAD Administrator	Workers Comp	Admin/clerical CCCDA	236.14
9010030	Deputy Director	Workers Comp	Admin/clerical CCCDA	283.19
9010016	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.60
9010026	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.60
9010019	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.98
9010018	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010020	Dispatcher	Workers Comp	Admin/clerical CCCDA	198.64
9010021	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.98
9010025	Dispatcher	Workers Comp	Admin/clerical CCCDA	178.66
9010024	Dispatcher	Workers Comp	Admin/clerical CCCDA	178.66
9010023	Dispatcher	Workers Comp	Admin/clerical CCCDA	133.14
9010022	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010004	Dispatcher	Workers Comp	Admin/clerical CCCDA	198.64
9010003	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.18
9010002	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.55
9010001	Dispatcher	Workers Comp	Admin/clerical CCCDA	150.70
9010008	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010007	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010006	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010005	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010015	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.24
9010017	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.99
9010014	Dispatcher	Workers Comp	Admin/clerical CCCDA	170.18
9010013	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010012	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010011	Dispatcher	Workers Comp	Admin/clerical CCCDA	151.01
9010010	Dispatcher	Workers Comp	Admin/clerical CCCDA	187.72
9010009	Dispatcher	Workers Comp	Admin/clerical CCCDA	136.82
9010027	Dispatcher - PT	Workers Comp	Admin/clerical CCCDA	54.60
9010028	Dispatcher - PT	Workers Comp	Admin/clerical CCCDA	65.26
9010029	Executive Director	Workers Comp	Admin/clerical CCCDA	379.58
9010201	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	243.10
9010202	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	232.18
9010204	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	243.10
9010203	Shift Supervisor	Workers Comp	Admin/clerical CCCDA	232.18
Varies	Overtime	Workers Comp	Admin/clerical CCCDA	378.18
Varies	Holiday Pay	Workers Comp	Admin/clerical CCCDA	378.79

720.010 Insurance Benefits Hospitalization

\$420,595

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010101	CAD Administrator	Benefits	CCCDA H.S.A FB1	16,751.23
9010025	Dispatcher	Benefits	Position Budgeting Health-	16,751.23
9010026	Dispatcher	Benefits	CCCDA H.S.A FB1	16,751.23
9010023	Dispatcher	Benefits	CCCDA H.S.A FB1	16,751.23
9010024	Dispatcher	Benefits	CCCDA Comm Blue 3	6,142.11

9010022	Dispatcher	Benefits	CCCD A H.S.A FB1	16,751.23
9010021	Dispatcher	Benefits	CCCD A H.S.A FB1	6,142.11
9010019	Dispatcher	Benefits	CCCD A H.S.A FB1	6,142.11
9010018	Dispatcher	Benefits	CCCD A Comm Blue 3	16,751.23
9010001	Dispatcher	Benefits	CCCD A H.S.A FB1	16,751.23
9010002	Dispatcher	Benefits	Position Budgeting Health-	16,751.23
9010003	Dispatcher	Benefits	CCCD A H.S.A FB1	16,751.23
9010004	Dispatcher	Benefits	Position Budgeting Health-	16,751.23
9010005	Dispatcher	Benefits	CCCD A H.S.A FB1	12,845.04
9010006	Dispatcher	Benefits	CCCD A Comm Blue 1	6,142.11
9010007	Dispatcher	Benefits	CCCD A H.S.A FB1	12,845.04
9010008	Dispatcher	Benefits	CCCD A H.S.A FB1	16,751.23
9010013	Dispatcher	Benefits	CCCD A H.S.A FB1	12,845.04
9010014	Dispatcher	Benefits	CCCD A Comm Blue 3	16,751.23
9010011	Dispatcher	Benefits	CCCD A H.S.A FB1	16,751.23
9010012	Dispatcher	Benefits	CCCD A H.S.A FB1	12,845.04
9010010	Dispatcher	Benefits	CCCD A Comm Blue 1	6,142.11
9010401	Executive Director	Benefits	CCCD A H.S.A FB1	16,751.23
9010202	Shift Supervisor	Benefits	CCCD A Comm Blue 3 A	12,845.04
9010203	Shift Supervisor	Benefits	CCCD A Comm Blue 1	6,142.11
All Above	EMPLOYER Add. Contribution		Additional Contribution	60,000.00
All Above	CAREHERE Program Fee	CareHere	\$30/employee/month	9,000.00
All Above	CAREHERE Personnel & Supplies	CareHere	\$500/employee/year	13,000.00
All Above	CAREHERE Rent & Lab	CareHere	\$10/employee/month	3,000.00

720.020 Insurance Benefits Dental

\$22,846

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	CCCD A Dental	246.22
9010101	CAD Administrator	Benefits	CCCD A Dental	943.68
9010301	Deputy Director	Benefits	CCCD A Dental	943.68
9010026	Dispatcher	Benefits	CCCD A Dental	943.68
9010025	Dispatcher	Benefits	Position Budgeting Dental	943.68
9010018	Dispatcher	Benefits	CCCD A Dental	943.68
9010017	Dispatcher	Benefits	CCCD A Dental	246.22
9010019	Dispatcher	Benefits	CCCD A Dental	246.22
9010020	Dispatcher	Benefits	CCCD A Dental	943.68
9010021	Dispatcher	Benefits	CCCD A Dental	246.22
9010022	Dispatcher	Benefits	CCCD A Dental	943.68
9010024	Dispatcher	Benefits	Position Budgeting Dental	943.68
9010023	Dispatcher	Benefits	CCCD A Dental	943.68
9010010	Dispatcher	Benefits	CCCD A Dental	246.22
9010012	Dispatcher	Benefits	CCCD A Dental	491.04
9010011	Dispatcher	Benefits	CCCD A Dental	943.68
9010014	Dispatcher	Benefits	CCCD A Dental	943.68
9010013	Dispatcher	Benefits	CCCD A Dental	246.22
9010016	Dispatcher	Benefits	CCCD A Dental	943.68
9010015	Dispatcher	Benefits	CCCD A Dental	491.04
9010008	Dispatcher	Benefits	CCCD A Dental	943.68
9010007	Dispatcher	Benefits	CCCD A Dental	491.04
9010006	Dispatcher	Benefits	CCCD A Dental	246.22
9010005	Dispatcher	Benefits	CCCD A Dental	491.04
9010004	Dispatcher	Benefits	Position Budgeting Dental	943.68
9010003	Dispatcher	Benefits	CCCD A Dental	943.68
9010002	Dispatcher	Benefits	Position Budgeting Dental	943.68
9010001	Dispatcher	Benefits	CCCD A Dental	943.68
9010401	Executive Director	Benefits	CCCD A Dental	943.68
9010204	Shift Supervisor	Benefits	CCCD A Dental	943.68
9010201	Shift Supervisor	Benefits	CCCD A Dental	491.04
9010203	Shift Supervisor	Benefits	CCCD A Dental	246.22
9010202	Shift Supervisor	Benefits	CCCD A Dental	491.04

720.030 Insurance Benefits Vision**\$5,211**

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	CCCD A Vision	66.04
9010101	CAD Administrator	Benefits	CCCD A Vision	198.38
9010301	Deputy Director	Benefits	CCCD A Vision	198.38
9010025	Dispatcher	Benefits	Position Budgeting Vision	198.48
9010026	Dispatcher	Benefits	CCCD A Vision	198.38
9010023	Dispatcher	Benefits	CCCD A Vision	198.38
9010024	Dispatcher	Benefits	CCCD A Vision	66.04
9010022	Dispatcher	Benefits	CCCD A Vision	198.38
9010021	Dispatcher	Benefits	CCCD A Vision	66.04
9010020	Dispatcher	Benefits	CCCD A Vision	198.38
9010019	Dispatcher	Benefits	CCCD A Vision	66.04
9010017	Dispatcher	Benefits	CCCD A Vision	66.04
9010018	Dispatcher	Benefits	CCCD A Vision	198.38
9010001	Dispatcher	Benefits	CCCD A Vision	198.38
9010002	Dispatcher	Benefits	Position Budgeting Vision	198.48
9010003	Dispatcher	Benefits	CCCD A Vision	198.38
9010004	Dispatcher	Benefits	Position Budgeting Vision	198.48
9010005	Dispatcher	Benefits	CCCD A Vision	158.76
9010006	Dispatcher	Benefits	CCCD A Vision	66.04
9010007	Dispatcher	Benefits	CCCD A Vision	158.76
9010008	Dispatcher	Benefits	CCCD A Vision	198.38
9010015	Dispatcher	Benefits	CCCD A Vision	158.76
9010016	Dispatcher	Benefits	CCCD A Vision	198.38
9010013	Dispatcher	Benefits	CCCD A Vision	158.76
9010014	Dispatcher	Benefits	CCCD A Vision	198.38
9010011	Dispatcher	Benefits	CCCD A Vision	198.38
9010012	Dispatcher	Benefits	CCCD A Vision	158.76
9010010	Dispatcher	Benefits	CCCD A Vision	66.04
9010401	Executive Director	Benefits	CCCD A Vision	198.38
9010204	Shift Supervisor	Benefits	CCCD A Vision	198.38
9010201	Shift Supervisor	Benefits	CCCD A Vision	158.76
9010202	Shift Supervisor	Benefits	CCCD A Vision	158.76
9010203	Shift Supervisor	Benefits	CCCD A Vision	66.04

720.040 Insurance Benefits Life**\$1,639**

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	CCCD A Employer Life	37.20
9010101	CAD Administrator	Benefits	CCCD A Employer Life	60.00
9010030	Deputy Director	Benefits	CCCD A Employer Life	60.00
9010016	Dispatcher	Benefits	CCCD A Employer Life	46.80
9010026	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010019	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010018	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010021	Dispatcher	Benefits	CCCD A Employer Life	24.00
9010020	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010025	Dispatcher	Benefits	Budgeting Life	55.00
9010024	Dispatcher	Benefits	CCCD A Employer Life	46.80
9010023	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010022	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010003	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010004	Dispatcher	Benefits	Budgeting Life	55.00
9010002	Dispatcher	Benefits	Budgeting Life	55.00
9010001	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010008	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010007	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010006	Dispatcher	Benefits	CCCD A Employer Life	52.80

9010005	Dispatcher	Benefits	CCCD A Employer Life	51.60
9010014	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010013	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010017	Dispatcher	Benefits	CCCD A Employer Life	44.40
9010015	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010012	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010011	Dispatcher	Benefits	CCCD A Employer Life	37.20
9010010	Dispatcher	Benefits	CCCD A Employer Life	52.80
9010029	Executive Director	Benefits	CCCD A Employer Life	60.00
9010201	Shift Supervisor	Benefits	CCCD A Employer Life	60.00
9010203	Shift Supervisor	Benefits	CCCD A Employer Life	60.00
9010202	Shift Supervisor	Benefits	CCCD A Employer Life	60.00
9010204	Shift Supervisor	Benefits	CCCD A Employer Life	60.00

720.050 Insurance Benefits Unemployment

\$348

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Taxes	Unemployment - CCCDA	8.55
9010101	CAD Administrator	Taxes	Unemployment - CCCDA	8.55
9010030	Deputy Director	Taxes	Unemployment - CCCDA	8.55
9010026	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010016	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010022	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010023	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010024	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010025	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010020	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010021	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010018	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010019	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010010	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010009	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010011	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010012	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010015	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010017	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010013	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010014	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010005	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010006	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010007	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010008	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010001	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010002	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010004	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010003	Dispatcher	Taxes	Unemployment - CCCDA	8.55
9010027	Dispatcher - PT	Taxes	Unemployment - CCCDA	8.55
9010028	Dispatcher - PT	Taxes	Unemployment - CCCDA	8.55
9010029	Executive Director	Taxes	Unemployment - CCCDA	8.55
9010201	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010202	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010204	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
9010203	Shift Supervisor	Taxes	Unemployment - CCCDA	8.55
All Above	Overtime	Taxes	Unemployment - CCCDA	20.00
All Above	Holiday Pay	Taxes	Unemployment - CCCDA	20.00

721.000 Social Security Expense

\$135,406

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Taxes	FICA	2,055.70
9010060	Administrative Assistant	Taxes	Medicare	480.77
9010101	CAD Administrator	Taxes	FICA	3,536.07
9010101	CAD Administrator	Taxes	Medicare	826.98
9010301	Deputy Director	Taxes	FICA	4,926.64
9010301	Deputy Director	Taxes	Medicare	1,152.20
9010026	Dispatcher	Taxes	FICA	2,174.37
9010026	Dispatcher	Taxes	Medicare	508.52
9010025	Dispatcher	Taxes	FICA	2,030.22
9010025	Dispatcher	Taxes	Medicare	474.81
9010018	Dispatcher	Taxes	FICA	2,061.42
9010018	Dispatcher	Taxes	Medicare	482.11
9010017	Dispatcher	Taxes	FICA	2,802.54
9010017	Dispatcher	Taxes	Medicare	655.43
9010019	Dispatcher	Taxes	FICA	2,823.08
9010019	Dispatcher	Taxes	Medicare	660.24
9010020	Dispatcher	Taxes	FICA	2,872.60
9010020	Dispatcher	Taxes	Medicare	671.82
9010021	Dispatcher	Taxes	FICA	2,823.08
9010021	Dispatcher	Taxes	Medicare	660.24
9010022	Dispatcher	Taxes	FICA	2,819.86
9010022	Dispatcher	Taxes	Medicare	659.48
9010024	Dispatcher	Taxes	FICA	2,006.51
9010024	Dispatcher	Taxes	Medicare	469.26
9010023	Dispatcher	Taxes	FICA	2,169.62
9010023	Dispatcher	Taxes	Medicare	507.41
9010010	Dispatcher	Taxes	FICA	2,819.86
9010010	Dispatcher	Taxes	Medicare	659.48
9010009	Dispatcher	Taxes	FICA	2,398.85
9010009	Dispatcher	Taxes	Medicare	561.02
9010012	Dispatcher	Taxes	FICA	2,819.86
9010012	Dispatcher	Taxes	Medicare	659.48
9010011	Dispatcher	Taxes	FICA	2,392.59
9010011	Dispatcher	Taxes	Medicare	559.56
9010014	Dispatcher	Taxes	FICA	2,675.31
9010014	Dispatcher	Taxes	Medicare	625.68
9010013	Dispatcher	Taxes	FICA	2,819.86
9010013	Dispatcher	Taxes	Medicare	659.48
9010016	Dispatcher	Taxes	FICA	2,181.08
9010016	Dispatcher	Taxes	Medicare	510.09
9010015	Dispatcher	Taxes	FICA	2,553.79
9010015	Dispatcher	Taxes	Medicare	597.26
9010008	Dispatcher	Taxes	FICA	2,819.86
9010008	Dispatcher	Taxes	Medicare	659.48
9010007	Dispatcher	Taxes	FICA	2,819.86
9010007	Dispatcher	Taxes	Medicare	659.48
9010006	Dispatcher	Taxes	FICA	2,819.86
9010006	Dispatcher	Taxes	Medicare	659.48
9010005	Dispatcher	Taxes	FICA	2,819.86
9010005	Dispatcher	Taxes	Medicare	659.48
9010004	Dispatcher	Taxes	FICA	2,013.37
9010004	Dispatcher	Taxes	Medicare	470.87
9010003	Dispatcher	Taxes	FICA	2,675.31
9010003	Dispatcher	Taxes	Medicare	625.68
9010002	Dispatcher	Taxes	FICA	1,972.19
9010002	Dispatcher	Taxes	Medicare	461.24
9010001	Dispatcher	Taxes	FICA	2,387.85
9010001	Dispatcher	Taxes	Medicare	558.45
9010028	Dispatcher - PT	Taxes	FICA	981.50
9010028	Dispatcher - PT	Taxes	Medicare	229.54

9010031	Dispatcher - PT	Taxes	FICA	981.50
9010031	Dispatcher - PT	Taxes	Medicare	229.54
9010401	Executive Director	Taxes	FICA	5,788.31
9010401	Executive Director	Taxes	Medicare	1,353.72
9010204	Shift Supervisor	Taxes	FICA	3,798.95
9010204	Shift Supervisor	Taxes	Medicare	888.46
9010201	Shift Supervisor	Taxes	FICA	3,637.75
9010201	Shift Supervisor	Taxes	Medicare	850.76
9010203	Shift Supervisor	Taxes	FICA	3,476.55
9010203	Shift Supervisor	Taxes	Medicare	813.06
9010202	Shift Supervisor	Taxes	FICA	3,476.55
9010202	Shift Supervisor	Taxes	Medicare	813.06
Varies	Overtime Allotment	Taxes	FICA	5,400.00
Varies	Overtime Allotment	Taxes	Medicare	1,800.00
Varies	Holiday Pay	Taxes	FICA	5,250.00
Varies	Holiday Pay	Taxes	Medicare	1,750.00

725.020 Retirement CCCDA MERS DC

\$70,562

<u>Position</u>	<u>Classification</u>	<u>Type</u>	<u>Description</u>	<u>Amount</u>
9010060	Administrative Assistant	Benefits	CCCDA MERS Defined	2,867.04
9010301	Deputy Director	Benefits	CCCDA MERS Defined	6,683.58
9010025	Dispatcher	Benefits	CCCDA MERS Defined	2,292.19
9010026	Dispatcher	Benefits	CCCDA MERS Defined	2,454.94
9010023	Dispatcher	Benefits	CCCDA MERS Defined	2,449.58
9010024	Dispatcher	Benefits	CCCDA MERS Defined	2,265.39
9010017	Dispatcher	Benefits	CCCDA MERS Defined	3,073.21
9010018	Dispatcher	Benefits	CCCDA MERS Defined	2,327.39
9010001	Dispatcher	Benefits	CCCDA MERS Defined	2,695.90
9010002	Dispatcher	Benefits	Pos Budgeting MERS -	2,226.64
9010003	Dispatcher	Benefits	CCCDA MERS Defined	3,020.52
9010004	Dispatcher	Benefits	CCCDA MERS Defined	2,273.14
9010007	Dispatcher	Benefits	CCCDA MERS Defined	3,183.70
9010015	Dispatcher	Benefits	CCCDA MERS Defined	2,701.25
9010016	Dispatcher	Benefits	CCCDA MERS Defined	2,280.50
9010014	Dispatcher	Benefits	CCCDA MERS Defined	3,020.52
9010011	Dispatcher	Benefits	CCCDA MERS Defined	2,701.25
9010009	Dispatcher	Benefits	CCCDA MERS Defined	2,524.62
9010401	Executive Director	Benefits	CCCDA MERS Defined	13,070.36
Varies	Overtime	Benefits	MERS Defined Contr.	3,200.00
Varies	Holiday Pay	Benefits	MERS Defined Contr.	3,250.00

Fund 261 - CCCDA

Department **90 - Dispatch Authority**

Division **901 - Operations**

Business Unit **2911 - Dispatch Operations**

Grand Total: \$2,338,516



Calhoun County Consolidated Dispatch Authority

Serving Our Community One Call at a Time

DEFINED BENEFIT RETIREMENT COSTS

Page 23 and 24 are excerpts from CCCDA’s annual actuarial valuation conducted by Municipal Employees’ Retirement System (MERS) for the three defined benefit plans/divisions (which were all closed in 2009). The plans/divisions are funded at the following percentages: 01-Admin – 97.9%, 10-Supervisors – 106.7%, & 11-Emergency Telecommunicators – 122.1%. The actuarial resulted in a required minimum employer contribution of \$1,118 per month or \$13,416 for the year.

After the actuarial valuation was conducted, MERS made two significant changes to their computation of asset valuation:

1. Investment Rate of Return Assumption

MERS lowered the Rate of Return Assumption for all assets from 8% to 7.75%. This will result in increased costs for CCCDA as less pension payments will come from investment earnings.

2. Amortization Policy

Historically, CCCDA’s pension plans have used a rolling amortization period of 20 years to amortize payments toward unfunded accrued liability (UAL). To decrease contribution volatility, MERS reduced the amortization period for “Closed Plans” to a 10 year fixed period.

Page 25 illustrates the effects these changes will have on CCCDA’s defined benefit contributions over the next five years. I recommend that CCCDA spread out the increased contributions we are anticipating for 2017 – 2021 evenly beginning in 2016 in an attempt to avoid a significant increase in any one year. Therefore, it is my recommendation that CCCDA make the following monthly contributions for 2016:

<u>PENSION PLAN</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
01–Administrators (1)	\$485	\$5,820
10–Supervisors (5)	\$1,515	\$18,180
11–Emergency Telecommunicators (18)	\$500	\$6,000
TOTALS:	\$2,500	\$30,000

Based on this approach, CCCDA will experience a consistent \$30,000 contribution to the defined benefit plans each year thru 2021. This annual contribution is built into the 2016 Budget proposal under the Retirement CCCDA MERS DB line item account: 2911-725.010.

Actuarial Accrued Liabilities and Valuation Assets As of December 31, 2014

Table 6

Division	Actuarial Accrued Liability	Valuation Assets ¹	Percent Funded	Unfunded (Overfunded) Accrued Liabilities
01 - Administrators				
Active Employees	\$ 0	\$ 0	0.0%	\$ 0
Vested Former Employees	0	0	0.0%	0
Retirees And Beneficiaries	309,500	303,011	97.9%	6,489
Pending Refunds	<u>0</u>	<u>0</u>	0.0%	<u>0</u>
Total	\$ 309,500	\$ 303,011	97.9%	\$ 6,489
10 - Supervisors				
Active Employees	\$ 1,214,170	\$ 1,295,957	106.7%	\$ (81,787)
Vested Former Employees	0	0	0.0%	0
Retirees And Beneficiaries	0	0	0.0%	0
Pending Refunds	<u>0</u>	<u>0</u>	0.0%	<u>0</u>
Total	\$ 1,214,170	\$ 1,295,957	106.7%	\$ (81,787)
11 - Emergency Telecom				
Active Employees	\$ 2,124,688	\$ 2,848,224	134.1%	\$ (723,536)
Vested Former Employees	116,739	116,739	100.0%	0
Retirees And Beneficiaries	1,024,736	1,024,736	100.0%	0
Pending Refunds	<u>2,700</u>	<u>2,700</u>	100.0%	<u>0</u>
Total	\$ 3,268,863	\$ 3,992,399	122.1%	\$ (723,536)
Total Municipality				
Active Employees	\$ 3,338,858	\$ 4,144,181	124.1%	\$ (805,323)
Vested Former Employees	116,739	116,739	100.0%	0
Retirees and Beneficiaries	1,334,236	1,327,747	99.5%	6,489
Pending Refunds	<u>2,700</u>	<u>2,700</u>	100.0%	<u>0</u>
Total Participants	\$ 4,792,533	\$ 5,591,367	116.7%	\$ (798,834)

¹ Includes both employer and employee assets.

Please see the Comments on the Investment Markets.

See the MERS Fiscal Responsibility Policy on the MERS website at:

http://www.mersofmich.com/Portals/0/Assets/PageResources/MERS/PlanDocument/Pension/sec_43c.pdf.

Employer Contribution Details For the Fiscal Year Beginning January 1, 2016

Table 1

Division	Amort. Period for Unfund. Liab. ^{4,5}	Employer Contributions ¹			Blended Employer Contribut. ⁷	Employee Contribution Rate ⁶	Employee Contribut. Conversion Factor ²
		Normal Cost	Unfunded Accrued Liability	Total Required Employer Contribut.			
Percentage of Payroll							
01 - Administrators	19	-	-	-		0.00%	
10 - Supervisors	19	-	-	-		4.16%	
11 - Emergency Telecom	19	-	-	-		7.30%	
Estimated Monthly Contribution³							
01 - Administrators	19	\$ 0	\$ 42	\$ 42			
10 - Supervisors	19	1,814	(738)	1,076			
11 - Emergency Telecom	19	3,698	(7,333)	0			
Total Municipality		\$ 5,512	\$ (8,029)	\$ 1,118			
Estimated Annual Contribution³		\$ 66,144	\$ (96,348)	\$ 13,416			

¹ The above employer contribution requirements are in addition to the employee contributions, if any.

² If employee contributions are increased/decreased by 1.00% of pay, the employer contribution requirement will decrease/increase by the Employee Contribution Conversion Factor. The conversion factor is usually under 1%, because employee contributions may be refunded at termination of employment, and not used to fund retirement pensions. Employer contributions will all be used to fund pensions.

³ For divisions that are open to new hires, estimated contributions are based on valuation payroll. Actual contributions will be based on actual reported monthly pays, and will be different from the above amounts (usually higher). For divisions that will have no new hires, invoices will be based on the above dollar amounts which are based on projected fiscal year payroll. See description of Open Divisions and Closed Divisions in the [Appendix](#).

⁴ If projected assets exceed projected liabilities as of the beginning of the January 1, 2016 fiscal year, the negative unfunded accrued liability is amortized (spread) over 10 years. This amortization is used to reduce the employer contribution rate. Note that if the overfunding credit is larger than the normal cost, the full credit is shown above but the total contribution requirement is zero. This will cause the displayed normal cost and unfunded accrued liability contributions to not add across.

⁵ If the division is closed to new hires, with new hires not covered by MERS Defined Benefit Plan or Hybrid Plan provisions, the amortization period will decrease as follows: Under Amortization Option A, the period will decrease by 2 years each valuation year, until it reaches 6 or 5 years. Then it decreases by 1 year each valuation year until the UAL is paid off. Under Amortization Option B, the period will decrease by 2 years each valuation year, until it reaches 16 or 15 years. Thereafter, the period will reduce by 1 year each valuation year, until the UAL is paid off. This will result in amortization payments that increase faster than the usual 4.5% each year. If the division is closed to new hires, with new hires (and transfers) covered by MERS Defined Benefit Plan or Hybrid Plan provisions, the standard open division amortization period will apply.

⁶ For employee contribution rates that are not flat percentages, the rate shown is a weighted average flat employee contribution rate.

⁷ For linked divisions, the employer will be invoiced the Total Required Employer Contribution rate shown above for each linked division (a contribution rate for the open division; a contribution dollar for the closed-but-linked division), unless the employer elects to contribute the Blended Employer Contribution rate shown above, by contacting MERS at 800-767-2308.

Please see the Comments on the Investment Markets.



October, 2015

Calhoun Co Conso Dispatch Auth (1316)

In care of:
 Municipal Employees' Retirement System of Michigan
 1134 Municipal Way
 Lansing, Michigan 48917

Re: Six Year Projection of Employer Contributions and Funded Status under the Municipal Employees Retirement System – Reflecting New Actuarial Assumptions

This report is as an update to the Five Year Projections provided to you in your December 31, 2014 valuation. It projects the estimated employer contributions and funded status for the next six fiscal years, based on the December 31, 2014 annual valuation report, but reflecting the assumption and method changes that will be effective with the December 31, 2015 annual valuation report. Please visit the MERS website for the assumptions and methods which will be used in the December 31, 2015 valuation.

The first row in the table below is based on the 2014 valuation assumptions, while the next five rows are based on the assumptions and methods that will be used **beginning with the 2015 annual valuation**. The impact of the assumption changes on the contribution requirements is phased in over a five year period, beginning with the December 31, 2015 valuations. Your contribution requirement for the fiscal year beginning in 2016 is unchanged. Your actual contribution requirement for the fiscal year beginning in 2017 will be delivered in June of 2016.

Valuation Year Ending 12/31	Fiscal Year Beginning 1/1	Actuarial Accrued Liability	Valuation Assets ³	Funded Percentage	Required Annual Employer Contribution ^{1,2}
2014	2016	\$ 4,792,533	\$ 5,591,367	117%	\$ ✖ 13,416
2015	2017	5,457,000	5,859,000	107%	17,476
2016	2018	5,820,000	6,136,000	105%	20,919
2017	2019	6,173,000	6,394,000	104%	27,890
2018	2020	6,515,000	6,633,000	102%	39,357
2019	2021	6,827,000	6,831,000	100%	54,944

¹ For an employer with open divisions, this column will include the impact of projected increases in total payroll from 2014 to the applicable fiscal year.

² Projections do not include the impact of employer contribution caps, if any, for fiscal years beginning in 2017 and beyond.

³ Market investment returns are assumed to be 8% in 2015 and 7.75% in future years.



Calhoun County Consolidated Dispatch Authority

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MAINTENANCE/SERVICE CONTRACTS

Page 27 details all maintenance and service contracts with vendors as well as cost share agreements with other municipalities. Our contractual services remain relatively low in comparison to categorical totals prior to implementing our new Computer Aided Dispatch System and Township Fire Simulcast System in late 2013.

I anticipate a slight reduction in overall expenditures in this category for 2016 as a result of the Water Tower Lease Space Agreement with the Village of Tekonsha. Utilizing the water tower in Tekonsha will allow CCCDA to terminate the Girard Tower Lease (by end of April) which costs \$947 per month; a savings of approximately \$7,500 in 2016.

2016 Maintenance/Service Contracts and Cost Share Agreements

Vendor	Description	2013	2014	2015	2016 Budget
AT&T	Vesta Pallas 9-1-1 Phone System - CPE Support - Time and Materials		\$27,819	\$28,000	\$25,000
AT&T	Vesta Pallas 9-1-1 Phone System				X
Bridgeway Cummins	Primary PSAP Generator maintenance and service	\$1,511	\$1,511	\$1,550	\$1,576
CORE Technologies	Support for MultiBridge Enterprise & 3 Talon Licenses (added in 2012)	\$1,800	\$1,905	\$1,998	\$2,095
Critical System Service	Maintenance & 24/7 Response for Air Handling Systems	\$5,808	\$5,808	\$5,981	\$5,981
DSS Corporation	Equature Recording System (1st yr included w/purchase)	\$4,825	\$5,200	\$5,115	\$5,400
Eaton	UPS Maintenance/Service	\$4,467	\$4,464	\$4,600	\$5,000
ESRI	Map Editor for CAD Map	\$2,100	\$2,200	\$2,200	\$2,000
Midwest Communications	Tower Lease - Girard Rd (Contractual 2% increase each year)	\$10,710	\$10,925	\$11,144	\$3,789
Motorola	CAD and MCT Software Support/Maintenance	\$145,000	x	x	x
SunGard Public Sector	CAD and MCT Software Support/Maintenance	x	\$60,712	\$63,731	\$66,549
Stratus Technologies	CAD Server - Stratus ftServer 2700	x	\$5,988	\$5,988	\$5,988
Pictometry/Calhoun County	Cost Share Agreement with Calhoun County for Pictometry	x	x	\$20,207	\$20,207
MPSCS	800 MHz Radio System Mic Fees for portable radios	\$1,000	\$1,000	\$1,000	\$1,000
MPSCS	Maintenance on MPSCS Tower Microwave - Teki to BC	\$12,000	\$9,000	\$7,500	\$7,500
MSP - CJIS Division	LGNet Connection	\$7,000	\$7,000	\$7,000	\$7,000
InTime Services, Inc.	Scheduling Software annual maintenance	x	x	\$3,300	x
NotePage	Paging Software (TWO Interfaces and THREE Connectors)	\$425	\$600	\$650	\$750
Priority Dispatch	ProQA Software and 3 Cardsets Support/Maintenance	\$5,500	\$5,282	\$5,282	\$5,282
Motorshop Electric	TWO Preventative Maintenance Checks for Tower Site Generators	x	x	x	\$5,000
Roe Comm	Township Fire Simulcast System	x	\$3,200	\$15,000	\$7,449
	County Fire Simulcast System	x	x		\$8,115
Radio Communications	City Fire and Page/Siren Systems, Backup Systems, & MCC5500 Consoles	\$50,000	\$50,000	\$32,668	\$31,228
Radio Communications	Tower Lease (176 Meachem Ave - Contractual 2% increase each year)	\$15,282	\$15,587	\$15,899	\$16,217
DJ Lawn & Landscaping	Tower Site mowing and plowing	x	\$6,000	\$7,500	\$7,500
Various Vendors	Time and materials contracts with various vendors.	\$10,000	\$10,000	\$10,000	\$10,000
TOTAL:		\$277,428	\$234,201	\$256,313	\$250,626



Calhoun County Consolidated Dispatch Authority

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OPERATIONAL PROJECTS

There are three (3) operational projects recommended as part of this proposal (detailed on page 29):

- ✓ *SMPA & NG9-1-1 Telephone System*
This project is actually listed separately on page 20 but is the priority project for 2016. I am proposing we allocate \$25,000 for Phase II of the Southern Michigan PSAP Alliance's (SMPA's) relationship with Winbourne Consulting. Winbourne will assist SMPA in the procurement process of a shared Next Generation 9-1-1 Telephone System that will cost CCCDA approximately \$275,000. This is proposed as a collaborative project with other governmental units and is accounted for in the 2913 – Special Projects business unit.

- ✓ *City Fire VHF System*
Request to allocate \$50,000 to replace vital infrastructure on the City Fire VHF System: voter, comparator, and back-up power system (generator and UPS) at the Rittenhouse Tower site.

- ✓ *SunGard Public Sector's Freedom Application*
SunGard's Freedom Application is a multi-platform mobile application that can be run from a computer, smartphone, PDA, tablet, etc. Request to allocate \$18,000 for this application to be implemented throughout Calhoun County.

2016 CCCDA Operational Projects

PROJECT and/or EQUIPMENT:	Description	ACCOUNT #	AMOUNT
SMPA - Winbourne Consulting	Consulting fees for Winbourne Consulting and the Southern Michigan PSAP Alliance - Assistance in the procurement process for a shared CPE/911 Telephone System.	261.901.2913 801.010	\$25,000
NG9-1-1 Telephone System	Next Generation 9-1-1 Telephone System	261.901.2913 980.000	\$275,000
City Fire VHF System	Replace transmitter, voter, comparator, and back-up generator at the transmitter site for City Fire VHF System.	261.901.2911 980.000	\$50,000
SunGard Freedom Application	SunGard's Freedom Application	261.901.2911 980.000	\$18,000

Account Subtotals:

261.901.2913 801.010	\$25,000
261.901.2913 980.000	\$275,000
261.901.2911 980.000	\$68,000

TOTAL: \$368,000



Calhoun County Consolidated Dispatch Authority

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DEBT SERVICES

I am pleased to advise you that CCCDA has no outstanding debt service payments scheduled for fiscal year 2016.

CONCLUSION

The contents of this packet provide explanation and budgetary documentation of CCCDA's line-itemized budget for fiscal year 2016 (pages 31-34).

Furthermore, page 35 provides an analysis of monies spent on 9-1-1 service in Calhoun County in 2007 (Interlocal Agreement Proforma Budget with three operating PSAPs), CCCDA's actual operational expenditures (Business Unit 2911) for 2010 – 2015 as well as CCCDA's anticipated operational expenditures for the next five years. In 2007, municipalities were spending \$3,702,574 on 9-1-1 and public safety dispatch services throughout Calhoun County. This analysis reveals a significant cost savings realized by the consolidation of PSAPs from 2011 thru 2015 and projects CCCDA will still be spending less money for the same service in 2021 (14 years later).

If you have any questions or concerns regarding this budgetary proposal, please feel free to contact me at (269) 781-9713 or via email at jtroyer@calhouncountymi.gov.



Calhoun County Consolidated Dispatch Authority 2016 Proposed Budget



Account Number	Description	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Budget (Oct. 2015)	2016 PROPOSED Budget
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REVENUES

Business Unit: 2911 - Dispatch Operations						
400.050	Carry Over (use of fund balance)	\$0	\$296,937	\$305,634	\$34,047	
607.015	Department Fees FOIA	\$377	\$676	\$939	\$700	\$350
615.010	Surcharges State	\$301,086	\$307,281	\$308,348	\$304,000	\$304,000
615.020	Surcharges 911	\$850,446	\$810,149	\$800,303	\$816,000	\$500,000
615.030	Surcharges Local Service	\$2,338,471	\$2,412,374	\$2,484,350	\$2,471,937	\$2,267,580
664.000	Interest and Dividends Revenue	\$0	\$672	\$1,075	\$1,000	\$900
671.000	Miscellaneous Revenue	\$11,510	\$17,883	\$14,555	\$0	\$0
Business Unit Total: 2911 - Dispatch Operations		\$3,501,890	\$3,845,972	\$3,915,204	\$3,627,684	\$3,072,830

Business Unit: 2912 - CCCDA Training						
400.050	Carry Over (use of Training fund balance)	\$0	\$0	\$11,592	\$0	
615.010	Surcharges State	\$34,641	\$38,056	\$32,484	\$36,000	\$35,000
Business Unit Total: 2912 - CCCDA Training		\$34,641	\$38,056	\$44,076	\$36,000	\$35,000

Business Unit: 2913 - Special Projects						
400.050	Carry Over (use of fund balance)	\$0	\$245,902	\$0	\$0	
615.020	Surcharges 911	\$0	\$0	\$0	\$0	\$300,000
615.030	Surcharges Local Service	\$0	\$0	\$0	\$9,196	\$0
676.000	Reimbursements Miscellaneous	\$0	\$0	\$0	\$17,936	\$0
696.030	Proceeds Loan	\$0	\$250,000	\$0	\$0	\$0
Business Unit Total: 2913 - Special Projects		\$0	\$495,902	\$0	\$27,132	\$300,000

Revenues Total	\$3,536,531	\$4,379,930	\$3,959,280	\$3,690,816	\$3,407,830
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Account Number	Description	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Amend Budget	2016 PROPOSED Budget
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EXPENDITURES

Business Unit: 2911 - Dispatch Operations

Personnel Services

702.020	Salaries Regular	\$1,393,400	\$1,467,690	\$1,525,289	\$1,630,654	\$1,640,124
702.030	Salaries Overtime	\$94,628	\$113,593	\$81,072	\$87,000	\$90,000
702.050	Salaries S & A	\$20,910	\$10,488	\$12,729	\$10,000	\$10,000
704.030	Other Pay Bereavement	\$1,560	\$1,464	\$1,150	\$3,000	\$3,000
706.000	Termination Pay Expense	\$231	\$23,683	\$4,543	\$7,000	\$7,000
710.000	Payment in Lieu Insurance	\$11,882	\$14,140	\$16,269	\$18,304	\$26,130
715.020	Allowance Auto	\$4,050	\$5,400	\$5,400	\$5,400	\$5,400
715.030	Allowance Cell Phone	\$0	\$2,600	\$2,880	\$2,880	\$2,880

Fringe Benefits

719.000	Worker's Comp Expense	\$5,810	\$6,151	\$6,767	\$7,353	\$7,377
720.010	Insurance Benefits Hospitalization	\$268,721	\$286,223	\$356,858	\$347,843	\$420,595
720.020	Insurance Benefits Dental	\$22,193	\$18,864	\$19,026	\$20,790	\$22,846
720.030	Insurance Benefits Vision	\$4,061	\$4,519	\$4,930	\$4,284	\$5,211
720.040	Insurance Benefits Life	\$2,820	\$2,845	\$1,620	\$1,650	\$1,639
720.050	Insurance Benefits Unemployment	\$200	\$232	\$313	\$348	\$348
721.000	Social Security Expense	\$114,072	\$119,880	\$120,292	\$134,747	\$135,406
725.010	Retirement CCCDA MERS DB	\$121,381	\$12,000	\$11,000	\$15,180	\$30,000
725.020	Retirement CCCDA MERS DC	\$33,079	\$42,898	\$48,504	\$61,941	\$70,562

Supplies

727.000	Office Supplies Expense	\$5,610	\$8,513	\$5,985	\$7,000	\$7,000
730.000	Maintenance Supplies Expense	\$1,038	\$490	\$877	\$1,500	\$1,500
740.000	Uniform Supplies Expense	\$1,036	\$2,446	\$1,805	\$2,500	\$2,500
760.000	Kitchen Supplies Expense	\$107	\$519	\$364	\$800	\$800
764.000	Food Supplies Expense	\$0	\$0	\$0	\$200	\$200

Other Services & Charges

801.010	Contractual Services Misc	\$266,787	\$237,577	\$225,296	\$227,879	\$250,626
805.070	Professional Services Audit Fees	\$7,700	\$7,200	\$7,900	\$8,000	\$8,200
810.000	Administrative Fees Expense	\$49,240	\$49,240	\$49,240	\$36,204	\$36,204
813.010	Legal Fees Misc	\$6,217	\$2,500	\$0	\$4,000	\$5,000
820.010	Interpreter Fees Misc	\$11	\$19	\$0	\$400	\$500
835.020	Medical Services Employee Physical E0ams	\$376	\$305	\$224	\$1,400	\$1,000
835.030	Medical Services Drug Testing	\$0	\$174	\$35	\$200	\$500
850.020	Communications Cell Phone Service	\$1,920	\$0	\$0	\$250	\$250
850.030	Communications Telephone Service	\$23,064	\$26,385	\$21,273	\$27,000	\$25,000
850.060	Communications Internet Service	\$6,766	\$7,072	\$7,128	\$9,000	\$9,000
850.070	Communications Copying	\$858	\$1,930	\$1,034	\$2,400	\$2,400
850.080	Communications Mailing	\$280	\$630	\$574	\$1,100	\$1,000
870.010	Travel Expense Other	\$5,097	\$4,714	\$8,798	\$11,200	\$13,000

870.020	Travel Expense Mileage	\$1,872	\$2,092	\$2,031	\$2,800	\$2,800
870.030	Travel Expense Training	\$2,990	\$2,169	\$4,035	\$4,800	\$5,000
871.010	Education Expense	\$668	\$3,849	\$5,033	\$5,000	\$5,000
900.000	Printing Expense	\$1,053	\$1,725	\$1,020	\$1,500	\$1,500
905.000	Advertising Expense	\$3,674	\$764	\$1,212	\$1,000	\$1,000
915.000	Subscription Fees Expense	\$1,854	\$2,306	\$2,043	\$2,750	\$2,750
920.010	Utilities Gas	\$1,571	\$1,520	\$872	\$2,000	\$2,000
920.020	Utilities Electricity	\$26,800	\$29,676	\$33,910	\$34,000	\$36,000
934.010	Maintenance Equipment	\$8,136	\$9,872	\$4,507	\$10,000	\$10,000
940.030	Rentals Building/Office	\$21,284	\$21,284	\$28,079	\$30,206	\$30,206
955.000	Miscellaneous Operating Expense	\$4,872	\$4,103	\$3,957	\$7,000	\$7,000
958.010	Insurance Premium	\$35,279	\$29,665	\$30,856	\$28,794	\$31,000
964.010	Refunds and Rebates Expense	\$0	\$300,000	\$0	\$0	\$0

Capital Outlay

976.000	Project Costs Expense	\$0	\$995	\$11,780	\$9,000	\$7,000
980.000	Equipment Equipment	\$39,939	\$220,401	\$363,481	\$294,047	\$68,000
980.010	Equipment Small Equipment	\$10,717	\$7,740	\$21,735	\$24,000	\$20,000

Debt Service

991.010	Loans Principal	\$0	\$0	\$245,000	\$5,000	\$0
991.020	Loans Interest	\$0	\$0	\$11,697	\$0	\$0
992.010	Leases Principal	\$400,000	\$415,000	\$435,000	\$458,190	\$0
992.020	Leases Interest	\$61,880	\$47,320	\$32,214	\$8,190	\$0

Business Unit Total: 2011 - Dispatch Operations **\$3,097,693** **\$3,582,863** **\$3,787,637** **\$3,627,684** **\$3,072,452**

Business Unit: 2012 - CCCDA Training

Personnel Services

702.020	Salaries Regular	\$0	\$9,500	\$9,092	\$7,000	\$7,000
702.030	Salaries Overtime	\$0	\$0	\$5,500	\$3,500	\$3,500

Other Services & Charges

870.010	Travel Expense Other	\$4,142	\$4,062	\$5,294	\$7,500	\$7,000
870.020	Travel Expense Mileage	\$1,740	\$1,757	\$1,952	\$3,000	\$3,000
870.030	Travel Expense Training	\$11,118	\$11,145	\$22,238	\$15,000	\$14,500

Business Unit Total: 2012 - CCCDA Training **\$16,999** **\$26,464** **\$44,076** **\$36,000** **\$35,000**

Business Unit: 2013 - Special Projects

Other Services & Charges

801.010	Contractual Services Misc	\$0	\$156,864	\$0	\$27,132	\$25,000
980.000	Equipment Equipment	\$0	\$301,623	\$0	\$0	\$275,000

Business Unit Total: 2013 - Special Projects **\$0** **\$458,487** **\$0** **\$27,132** **\$300,000**

Expenditures Total	\$3,114,692	\$4,067,814	\$3,831,712	\$3,690,816	\$3,407,452
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2911	Dispatch Operations SUMMARY	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Amend Budget	2016 PROPOSED Budget
	Revenue Grand Totals:	3,501,890	3,845,972	3,915,204	3,627,684	\$3,072,830
	Expenditure Grand Totals:	(3,097,693)	(3,582,863)	(3,787,637)	(3,627,684)	(\$3,072,452)
	2911 - Dispatch Operations Net:	404,197	263,108	127,568	0	\$378

2912	CCDA Training SUMMARY	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Amend Budget	2016 PROPOSED Budget
	Revenue Grand Totals:	34,641	38,056	44,076	36,000	\$35,000
	Expenditure Grand Totals:	(16,999)	(26,464)	(44,076)	(36,000)	(\$35,000)
	2912 - CCDA Training Net:	17,642	11,592	0	0	\$0

2913	Special Projects SUMMARY	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Amend Budget	2016 PROPOSED Budget
	Revenue Grand Totals:	0	495,902	0	27,132	\$300,000
	Expenditure Grand Totals:	0	(458,487)	0	(27,132)	(\$300,000)
	2913 - Special Projects Net:	0	37,415	0	0	\$0

All Units	NET SUMMARY	2012 Actual Amount	2013 Actual Amount	2014 Actual Amount	2015 Amend Budget	2016 PROPOSED Budget
	Revenue Grand Totals:	3,536,531	4,379,930	3,959,280	3,690,816	\$3,407,830
	Expenditure Grand Totals:	(3,114,692)	(4,067,814)	(3,831,712)	(3,690,816)	(\$3,407,452)
	Net Grand Totals:	421,839	312,116	127,568	0	\$378

BUDGET COMPARISON: Pre Consolidation Costs - First 5 Years - Next 5 Years

2911: Operations	2007 Monies 'Proforma Budget'					2015 AMENDED BUDGET	2016 PROPOSED BUDGET					
REVENUES		2011 ACTUAL	2012 ACTUAL	2013 ACTUAL	2014 ACTUAL			2017 EST.	2018 EST.	2019 EST.	2020 EST.	2021 EST.
<i>USE OF FUND BALANCE:</i>	\$ -	\$ 379,585	\$ -	\$ 296,937	\$ 305,634	\$ 34,047	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
<i>Charges for Services:</i>												
FOIA Fees	\$ -	\$ 533	\$ 377	\$ 676	\$ 939	\$ 700	\$ 350	\$ 600	\$ 600	\$ 600	\$ 600	\$ 600
State 911 Surcharge	\$ 240,000	\$ 302,868	\$ 301,086	\$ 307,281	\$ 308,348	\$ 304,000	\$ 304,000	\$ 305,000	\$ 305,000	\$ 305,000	\$ 305,000	\$ 305,000
Local 911 Surcharge	\$ 905,469	\$ 863,670	\$ 850,446	\$ 810,149	\$ 800,303	\$ 816,000	\$ 500,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000	\$ 800,000
Serv. Charge: CFS Formula	\$ 2,557,105	\$ -	\$ -	\$ 1,235,124	\$ 2,469,000	\$ 2,466,794	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000	\$ 2,250,000
Serv. Charge: Other	\$ -	\$ 2,611,085	\$ 2,338,471	\$ 1,177,250	\$ 15,350	\$ 14,339	\$ 17,580	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000	\$ 15,000
Interest & Rents	\$ -	\$ -	\$ -	\$ 672	\$ 1,075	\$ 1,000	\$ 900	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000	\$ 1,000
Other Revenues	\$ -	\$ 193,898	\$ 11,510	\$ 17,884	\$ 14,555	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
REVENUE TOTALS:	\$ 3,702,574	\$ 3,972,054	\$ 3,501,890	\$ 3,549,035	\$ 3,609,570	\$ 3,602,833	\$ 3,072,830	\$ 3,371,600	\$ 3,371,600	\$ 3,371,600	\$ 3,371,600	\$ 3,371,600
EXPENSES												
Personnel Services	\$ 1,700,000	\$ 1,529,426	\$ 1,526,661	\$ 1,639,058	\$ 1,649,333	\$ 1,764,238	\$ 1,784,534	\$ 1,829,147	\$ 1,874,876	\$ 1,921,748	\$ 1,969,792	\$ 2,019,036
Fringe Benefits	\$ 610,000	\$ 700,282	\$ 572,337	\$ 493,611	\$ 569,309	\$ 594,136	\$ 693,982	\$ 714,801	\$ 736,246	\$ 758,333	\$ 781,083	\$ 804,515
Supplies	\$ 10,000	\$ 7,033	\$ 7,790	\$ 11,968	\$ 9,031	\$ 12,000	\$ 12,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000	\$ 14,000
Other Services & Charges	\$ 267,834	\$ 123,636	\$ 141,056	\$ 138,675	\$ 136,442	\$ 164,594	\$ 169,900	\$ 172,000	\$ 175,000	\$ 178,000	\$ 181,000	\$ 184,000
Refunds & Rebates	\$ -	\$ -	\$ -	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Administrative Fees	\$ 49,240	\$ 55,000	\$ 49,240	\$ 49,240	\$ 49,240	\$ 36,204	\$ 36,204	\$ 36,204	\$ 36,204	\$ 36,204	\$ 36,204	\$ 36,204
Rent/Lease Building	\$ 25,000	\$ 21,285	\$ 21,285	\$ 21,284	\$ 28,079	\$ 30,206	\$ 30,206	\$ 30,206	\$ 30,206	\$ 34,639	\$ 34,639	\$ 34,639
Contractual Services	\$ 315,000	\$ 246,097	\$ 266,787	\$ 237,577	\$ 225,296	\$ 237,075	\$ 250,626	\$ 256,892	\$ 263,314	\$ 269,897	\$ 276,644	\$ 283,560
Capital Outlay	\$ 121,773	\$ 67,952	\$ 50,657	\$ 229,136	\$ 396,996	\$ 327,047	\$ 95,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000	\$ 150,000
Debt Service	\$ 460,000	\$ 1,129,272	\$ 461,880	\$ 462,320	\$ 723,911	\$ 471,380	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
EXPENSE TOTALS:	\$ (3,558,847)	\$ (3,879,983)	\$ (3,097,693)	\$ (3,582,869)	\$ (3,787,637)	\$ (3,636,880)	\$ (3,072,452)	\$ (3,203,250)	\$ (3,279,845)	\$ (3,362,821)	\$ (3,443,362)	\$ (3,525,955)
2911 TOTALS:		\$ 92,071	\$ 404,197	\$ (33,834)	\$ (178,067)	\$ (34,047)	\$ 378	\$ 168,350	\$ 91,755	\$ 8,779	\$ (71,762)	\$ (154,355)
2912 TRAINING FUND	REVENUE	\$ 28,952	\$ 34,641	\$ 26,464	\$ 44,076	\$ 36,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000	\$ 35,000
	EXPENSE	\$ (21,214)	\$ (16,999)	\$ (26,464)	\$ (44,076)	\$ (36,000)	\$ (35,000)	\$ (35,000)	\$ (35,000)	\$ (35,000)	\$ (35,000)	\$ (35,000)
	SUBTOTAL:	\$ 7,738	\$ 17,642	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
2913 SPECIAL PROJETS	REVENUE	\$ 9,353	\$ 28,873	\$ 250,000	\$ -	\$ 27,132	\$ 300,000	\$ -	\$ -	\$ -	\$ -	\$ -
	EXPENSE	\$ -	\$ (28,874)	\$ (458,487)	\$ -	\$ (27,132)	\$ (300,000)	\$ -	\$ -	\$ -	\$ -	\$ -
	SUBTOTAL:	\$ 9,353	\$ (1)	\$ (208,487)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
GRAND TOTAL:		\$ 109,161	\$ 421,838	\$ (242,321)	\$ (178,067)	\$ (34,047)	\$ 378	\$ 168,350	\$ 91,755	\$ 8,779	\$ (71,762)	\$ (154,355)
BEG. FUND BALANCE:	\$ 831,262	\$ 940,423	\$ 1,362,261	\$ 1,119,940	\$ 941,873	\$ 907,826	\$ 908,204	\$ 1,076,554	\$ 1,168,308	\$ 1,177,088	\$ 1,105,326	\$ 950,971